

UNITED STATES DISTRICT COURT
MIDDLE DISTRICT OF LOUISIANA

IN RE: ADMINISTRATIVE ORDER

EMPLOYEE
COVID-19 VACCINATION
MANDATE

No. 2022 - 4

ORDER

In response to changes to Centers for Disease Control guidance and positive developments in the COVID-19 community infection rates within the District,

IT IS ORDERED that all employees seeking to enter the Russell B. Long Federal Building and United States Courthouse and the United States Bankruptcy Court (“the Courthouses”) must be fully vaccinated¹ against the COVID-19 virus (unless the Court has granted an exemption from this vaccination mandate on medical or religious grounds). For purposes of this Order, “employees” shall be defined as all employees, contractors and interns of the District Court (chambers and Clerk’s Office), Bankruptcy Court (chambers and Clerk’s Office), the Probation and Pretrial Services Offices, and Defender Services having duty stations (temporary or permanent) within the Russell B. Long Federal Building and United States Courthouse and the United States Bankruptcy Court.

Exemptions to the vaccination requirement will only be considered for individuals with medical conditions that prevent them from being vaccinated or for individuals with sincerely held religious beliefs that prohibit them from being vaccinated. The Chief Judge

¹ “Fully vaccinated” is defined as two weeks after receiving the second dose of a two-dose vaccine (Pfizer or Moderna) or the single-dose vaccine (Johnson & Johnson).

will consider all exemption requests. Exemption requests will remain completely confidential.

The COVID-19 Vaccination Protocol for Employees dated March 15, 2022, disseminated contemporaneously with this Order (the “COVID-19 Vaccination Protocol for Employees,” which may be revised or amended at the Court’s discretion), sets forth the vaccination reporting and exemption requirements for employees and is incorporated herein as part of this Order.

Unvaccinated employees will be denied admission to the Courthouses unless they are in possession of an approved exemption certificate signed by the Chief Judge.

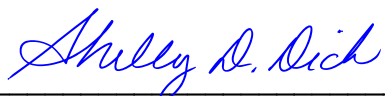
The Court Unit Executive (CUE) is responsible for ensuring compliance with this Order by its employees.

While inside the Courthouses, all individuals must comply with applicable Administrative Orders, court security officer instructions, and posted signs and placards. Anyone who fails or refuses to comply will be required to leave the Courthouses immediately.

This Order rescinds and supersedes Administrative Order 2021-7 and shall remain in effect until further Order of this Court or until rescinded.

SO ORDERED on March 15, 2022

FOR THE COURT:



SHELLY D. DICK, CHIEF UNITED STATES DISTRICT JUDGE
MIDDLE DISTRICT OF LOUISIANA