# United States District Court Middle District of Louisiana



## NOTICE OF VACANCY

The United States District Court for the Middle District of Louisiana is accepting applications for the position of **Case Administrator**.

**ANNOUNCEMENT NUMBER:** 24-USDC-4

**Location of Position:** Baton Rouge, Louisiana

**Position Title:** Case Administrator

**CLASSIFICATION LEVEL:** Court Personnel System, CL 24 – 27

**SALARY RANGE:** \$43,414 – \$94,338 annually

**OPENING DATE:** Tuesday, April 16, 2024

CLOSING DATE: Monday, April 29, 2024, 12:00 PM CST

**STARTING DATE:** TBD

- This is a full-time permanent position with promotion potential up to CL 27 without further competition.
- Starting salary commensurate with experience, qualifications, and salary history. Salary placement may be higher with previous work experience in the federal judiciary as a Case Administrator. Transfers are welcome to apply!

#### **POSITION OVERVIEW:**

The United States District Court for the Middle District of Louisiana is accepting applications for the position of Case Administrator. The incumbent manages the progression of civil and criminal cases from case opening to final disposition. Case Administrators review court documents for conformity with federal and local rules. This position reports directly to the Operations Supervisor.

### **DUTIES AND RESPONSIBILITIES:**

- Check for prior or prohibited filing. Monitor for release of exhibits and sealed documents. Verify and issue summons. Verify attorney's authority to practice.
- Inform customers of required fees. Receive payments and issue receipts. Secure fund in cash register. Balance cash drawer at the end of the day. Process credit card payments for filed documents.
- Operate a variety of copying and records equipment. Answer and route incoming calls. Prepare case files for tracking records. Assist the public in use of computerized databases. Provide basic information to public, bar, and the court. Ensure data quality.
- Sort, classify, and file case records. Maintain integrity of the filing system by such means as
  monitoring proper access to records and maintaining timely and accurate filing of documents.
  Retrieve files and make copies of records for court personnel, attorneys, and others. Certify
  court documents. Create and process new case file. May assign case numbers to Article III
  Judges and/or Magistrate Judges. Open cases in case management system. Docket initial
  openings events.
- Prepare, ship, and retrieve records from the appropriate Federal Records Center. Scan, copy, file, pickup, sort, and process mail. Process e-mail received from electronic filers. Maintain the mail meter and meter log. Receive and stamp incoming documents. Maintain court files.
- Other duties as assigned.

#### **GENERAL INFORMATION:**

Applicants must be United States citizens or eligible to work in the United States. Reference checks will be conducted on final candidate(s). Work is performed in an office or courtroom setting. Professional/business casual attire is required. Some travel may be required.

#### **QUALIFICATIONS AND REQUIREMENTS:**

To qualify for the position of Case Administrator, applicant must have a high school diploma or equivalent. The applicant must possess exceptional computer skills and the ability to analyze work processes. Applicants must be able to pay close attention to detail as this position demands accuracy and quality in all assignments. Applicants must be team players who are dependable, detail oriented, and able to work in a multitasking, fast paced environment. This position encompasses a great deal of responsibility and requires a mature, self-motivated person with a professional attitude. Applicants must possess exceptional communication skills as frequent contact with a wide variety of individuals within and outside the Judiciary is required. The applicant must have a proven ability to collaborate effectively with others to accomplish tasks and solve problems. Additionally, specialized court experience is required as stated below.

Level	Minimum Experience
<b>CL 24</b>	One year of specialized experience equivalent to work at CL 23
<b>CL 25</b>	One year of specialized experience equivalent to work at CL 24
<b>CL 26</b>	One year of specialized experience equivalent to work at CL 25
<b>CL 27</b>	One year of specialized experience equivalent to work at CL 26

<u>Specialized experience</u>: Progressively responsible clerical or administrative experience requiring the regular and recurring application of clerical procedures that demonstrate the ability to apply a body of rules, regulations, directives, or laws and involve the routine use of specialized terminology and automated software and equipment for word processing, data entry, or report generation.

<u>Educational substitution</u>: Education may not be substituted for specialized experience because operational court support positions require hands-on experience to be credited as specialized experience.

#### **DESIRED QUALIFICATIONS:**

A college degree in a business-related field, higher education courses, and/or experience in a court/legal environment is preferred. Prior experience as a Case Administrator is preferred.

#### **BENEFITS:**

Judiciary employees serve under excepted appointment (not civil service). Employees working at least 20-hours per week, or more are eligible for benefits. The generous Federal Employees benefits package includes:

- Eleven paid Federal holidays
- Paid annual and sick leave
- Social Security and Medicare benefits
- Retirement benefits under the Federal Employees Retirement System (FERS-FRAE)
- Tax Deferred Retirement savings and investment plan under Thrift Savings Plan (TSP) with employer matching contributions
- Health benefits under the Federal Employees Health Benefits Program (FEHB)
- Supplemental Dental and Vision benefits offered through Federal Employees Vision and Dental Plan (FEDVIP)
- Life insurance benefits under the Federal Employees Group Life Insurance Program (FEGLI)
- Flexible Benefits Program for Health Care and Dependent Care Reimbursement
- Paid on-site assigned parking
- 24-hour on-site fitness center
- Mandatory electronic fund transfer (direct deposit) participation for payment of net earnings

#### **APPLICATION PROCEDURES:**

Qualified applicants should submit a complete applicant packet which includes: a letter of interest, a current/detailed resume, a list of three professional references, and a completed Application for Judicial Branch Federal Employment (Form AO-78). Internal applicants of the Clerk's office for the Middle District of Louisiana do not have to submit a Form AO-78 or references. Applicant's packets must be received by 12:00 PM CST on Monday, April 29, 2024. Applications for Judicial Branch Federal Employment (Form AO-78) may be downloaded at www.lamd.uscourts.gov/employment. You must reference the vacancy announcement number in your letter of interest. Applications will not be considered complete until a complete applicant packet has been received by Human Resources. Hard copies will not be accepted. Please email or fax your complete applicant packet to:

humanresources@lamd.uscourts.gov (Attachment must be saved as one PDF file – Multiple attachments WILL NOT be accepted.) OR

Attention: Human Resources; fax number 225.389.3542

#### **ADDITIONAL INFORMATION:**

The most qualified applicants may be invited to one (or more) personal interview(s) with the Court. Applicants selected for interviews will be required to travel to the designated location at their own expense if interviewed in person. The Court is not authorized to reimburse applicants for travel and/or relocation expenses. All applicants who participate in the interview process will receive a written response if they are not selected. Please do not inquire about the status of your application.

Prior to appointment, the selectee considered for this position is required to undergo an FBI background check and investigation. The selectee may then be appointed provisionally, and retention will depend upon a favorable suitability determination of the investigation. Unfavorable results may result in termination of employment. The selectee is also subject to a one-year probationary period for this position.

Per Administrative Order 2021-7 all employees must be "fully vaccinated" against the COVID-19 virus (unless the Court has granted an exemption from this vaccination mandate on medical or religious grounds). "Fully vaccinated" is defined as two weeks after receiving the second dose of a two-dose vaccine (Pfizer or Moderna) or the single-dose vaccine (Johnson & Johnson). Acceptable forms of proof of vaccination include the Centers for Disease Control COVID-19 Vaccination Record Card issued by the vaccine provider or the SMART Health Card that can be found in the LA Wallet application for mobile devices. Exemptions to the vaccination requirement will only be considered for individuals with medical conditions that prevent them from being vaccinated or for individuals with sincerely held religious beliefs that prohibit them from being vaccinated. Procedures for exemption requests will be provided upon request.

The Court requires employees to adhere to a Code of Ethics and Conduct which is available to applicants for review upon request. Employees of the United States Courts are NOT included in the government's Civil Service classification. They are, however, entitled to the same benefits as other federal government employees depending on the appointment type. Employees who work at the Court are considered at-will and work at the pleasure of the Court.

The Court has the right to modify the conditions of this vacancy announcement, withdraw the announcement, or fill the position at any time, any of which may occur without prior written notice.

The Court provides reasonable accommodations to applicants with disabilities in accordance with the American with Disabilities Act. If you need a reasonable accommodation, please notify human resources. The decision on granting reasonable accommodations will be made on a case-by-case
basis.
The United States District Court for the Middle District of Louisiana is an Equal Opportunity Employer and values diversity in the workplace.