

**UNITED STATES DISTRICT COURT  
MIDDLE DISTRICT OF LOUISIANA**

**OATH AND ADR AGREEMENT FOR  
COURT-ANNEXED NEUTRALS**

I, ??, do solemnly swear (or affirm) that I will administer justice without respect to persons, and do equal right to the poor and to the rich, and that I will faithfully and impartially discharge and perform all the duties incumbent upon me as a Court-Annexed Neutral under the Constitution and laws of the United States, and that I have read and agree to the regulations listed below. So help me God.

1. I agree to serve as a Court-Annexed Neutral and to conduct those ADR sessions which I am qualified for and agree to conduct, and understand that, as an officer of the Court, my conduct will be governed in accordance with ULR, Rule 20.04M.

2. I agree that all proceedings at any ADR session conducted by a Court-Annexed Neutral (including any statement made by a party, attorney, or other participant) shall not be reported, recorded, placed in evidence, or made known to the trial court or jury. I understand that I may accept documents or memorandum from one party that will not be served on the other parties, and that I guarantee the confidentiality of all such information provided. *I shall have all participants and myself execute a "Hold Harmless" and Confidentiality Agreement immediately prior to the ADR session. That Confidentiality Agreement is incorporated herein by reference.*

3. I understand that I may be disqualified for bias or prejudice as provided in 28 U.S.C. §144, and shall disqualify myself in any case in which such action would be required by a Justice, Judge, or Magistrate Judge governed by 28 U.S.C. §455. (See Appendix A, "Conflicts of Interest" for more information on this issue.)

4. I further agree and understand that I am prohibited from subsequent representation, in the same or a related matter, of any party that appears in an ADR session before me and am prohibited from taking any fees what so ever that have not been approved by the Court in the Mediation/ENE Order of each case, and am prohibited from taking a contingency fee or a fee that would give me a stake in the substantive outcome of the proceeding.

Dated and signed in Baton Rouge, Louisiana, this \_\_\_\_ day of \_\_\_\_\_, 2000.

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**The above and foregoing  
was subscribed and sworn  
to before me on this  
\_\_\_\_\_ day of \_\_\_\_\_,  
2000, at Baton Rouge, Louisiana.**

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**CHRISTINE NOLAND  
ADR MAGISTRATE JUDGE  
MIDDLE DISTRICT OF LOUISIANA**